14 Ways This Employee Handbook Empowers and Helps Protect You

- **Sexual Harassment:** The importance of legal wording in this Employee Handbook and how it helps protect your business from liability caused by inappropriate employee behavior.

- **Wrongful Termination:** How various attorney written Discrimination policies in this Employee Handbook helps protect you from Wrongful Practices and Employer Liability.

- **Employment At Will Acknowledgment:** Why employees must sign the Acknowledgment of Receipt of this Employee Handbook and how it helps protect your right to fire without cause.

- **Conflicts of Interest, Confidentiality, Non-Solicitation, Abuse of Trademarks, Copyrights or Patents:** How these policies can protect you from future conflicts and legal action.

- **Drug-Free Workplace - Your Legal Obligations:** Why your Employee Handbook must include a consent and release from employees and how it helps protect employee privacy.

- **The Importance of At Will Employment:** How it helps protect your ability to terminate employees without cause and helps prevent employee lawsuits.

- **Employer's Rights:** How the No Contract Implied by this Employee Handbook helps protect Employment At Will.

- **Invasion of Business or Personal information:** How Workforce and Employee Privacy policies in this Employee Handbook help prevent information from being misused.

- **Rights of the Employee:** Why you need to have policies that give employees rights as well as protections established by your state and federal employment laws.

- **Employment Practice Liability:** Why adherence to labor laws such as Working Hours and Break Periods are necessary employment practices and how they help protect you from penalties.

- **Employee Behavior and Responsibilities:** Why communicating your standards and expectations in your Employee Handbook saves you time and money.

- **Technology in the Workplace:** How Internet, Social Networking, Blogging, Cell Phone, Texting and Email Policies help prevent unauthorized and personal use of company property.

- **Company Property vs. Personal Privacy:** How to protect the employer’s right to monitor your workplace without infringing on personal privacy.

- **The Importance of Socializing and Dating Policies:** How specific guidelines you provide in your Employee Handbook can help prevent Sexual Harassment claims against you.